

EEO 4 Reporting Categories

Under Public Law 88-352, Title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972, all State and local governments that have 15 or more employees are required to keep records and to make such reports to the Equal Employment Opportunity Commission as are specified in the regulations of the Commission.

In order to accurately report this data, **EMPLOYEE** should complete this side of the form as part of their new hire paperwork.

Please mark the appropriate race/ethnicity category below:

- | | |
|---|---|
| <input type="checkbox"/> Hispanic or Latino | <input type="checkbox"/> White (Non Hispanic or Latino) |
| <input type="checkbox"/> Black or African American
(Non Hispanic or Latino) | <input type="checkbox"/> Asian (Non Hispanic or Latino) |
| <input type="checkbox"/> Native Hawaiian or Other Pacific Islander (Non Hispanic or Latino) | |
| <input type="checkbox"/> American Indian or Alaska Native (Non Hispanic or Latino) | |

Please mark your gender:

- ☐ Male
- ☐ Female