

Non-Union Matrix ~ July 1, 2025

Grade	Min - Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Max - Step M	
	1	2	3	4	5	6	7	8	9	10	11	12		
17	182,475	187,037	191,713	196,505	201,418	206,453	211,615	216,905	222,328	227,886	233,583	239,423	245,408	17
16	148,972	152,696	156,514	160,427	164,437	168,548	172,762	177,081	181,508	186,046	190,697	195,464	200,351	16
15	135,430	138,815	142,286	145,843	149,489	153,226	157,057	160,983	165,008	169,133	173,361	177,695	182,138	15
14	123,118	126,196	129,351	132,585	135,899	139,297	142,779	146,349	150,007	153,757	157,601	161,541	165,580	14
13	111,925	114,723	117,591	120,531	123,544	126,633	129,799	133,044	136,370	139,779	143,273	146,855	150,527	13
12	99,631	102,122	104,675	107,292	109,974	112,723	115,541	118,430	121,391	124,425	127,536	130,724	133,992	12
11	93,551	95,890	98,287	100,744	103,263	105,844	108,490	111,202	113,983	116,832	119,753	122,747	125,815	11
10	87,840	90,036	92,287	94,595	96,959	99,383	101,868	104,415	107,025	109,701	112,443	115,254	118,136	10
9	82,479	84,541	86,655	88,821	91,042	93,318	95,651	98,042	100,493	103,005	105,580	108,220	110,926	9
8	77,446	79,382	81,366	83,401	85,486	87,623	89,813	92,059	94,360	96,719	99,137	101,615	104,156	8
7.5	75,977 36.53	77,876 37.44	79,823 38.38	81,819 39.34	83,864 40.32	85,961 41.33	88,110 42.36	90,313 43.42	92,570 44.51	94,885 45.62	97,257 46.76	99,688 47.93	102,181 49.13	7.5
7	72,359 34.79	74,167 35.66	76,022 36.55	77,922 37.46	79,870 38.40	81,867 39.36	83,914 40.34	86,012 41.35	88,162 42.39	90,366 43.45	92,625 44.53	94,941 45.64	97,314 46.79	7
6.5	69,070 33.21	70,796 34.04	72,566 34.89	74,381 35.76	76,240 36.65	78,146 37.57	80,100 38.51	82,102 39.47	84,155 40.46	86,259 41.47	88,415 42.51	90,625 43.57	92,891 44.66	6.5
6	65,781 31.63	67,425 32.42	69,111 33.23	70,839 34.06	72,610 34.91	74,425 35.78	76,286 36.68	78,193 37.59	80,148 38.53	82,151 39.50	84,205 40.48	86,310 41.50	88,468 42.53	6
5.5	62,791 30.19	64,361 30.94	65,970 31.72	67,619 32.51	69,309 33.32	71,042 34.15	72,818 35.01	74,639 35.88	76,505 36.78	78,417 37.70	80,378 38.64	82,387 39.61	84,447 40.60	5.5
5	59,801 28.75	61,296 29.47	62,828 30.21	64,399 30.96	66,009 31.74	67,659 32.53	69,351 33.34	71,084 34.18	72,861 35.03	74,683 35.91	76,550 36.80	78,464 37.72	80,425 38.67	5
4.5	57,083 27.44	58,510 28.13	59,972 28.83	61,472 29.55	63,009 30.29	64,584 31.05	66,198 31.83	67,853 32.62	69,550 33.44	71,288 34.27	73,071 35.13	74,897 36.01	76,770 36.91	4.5
4	54,364 26.14	55,724 26.79	57,117 27.46	58,545 28.15	60,008 28.85	61,508 29.57	63,046 30.31	64,622 31.07	66,238 31.85	67,894 32.64	69,591 33.46	71,331 34.29	73,114 35.15	4
3.5	51,893 24.95	53,191 25.57	54,521 26.21	55,884 26.87	57,281 27.54	58,713 28.23	60,181 28.93	61,685 29.66	63,227 30.40	64,808 31.16	66,428 31.94	68,089 32.73	69,791 33.55	3.5
3	49,422 23.76	50,658 24.35	51,925 24.96	53,223 25.59	54,553 26.23	55,917 26.88	57,315 27.56	58,748 28.24	60,217 28.95	61,722 29.67	63,265 30.42	64,847 31.18	66,468 31.96	3
2.5	47,176 22.68	48,355 23.25	49,564 23.83	50,803 24.42	52,074 25.04	53,375 25.66	54,710 26.30	56,078 26.96	57,479 27.63	58,916 28.33	60,389 29.03	61,899 29.76	63,447 30.50	2.5
2	44,930 21.60	46,053 22.14	47,204 22.69	48,384 23.26	49,594 23.84	50,834 24.44	52,105 25.05	53,407 25.68	54,742 26.32	56,111 26.98	57,514 27.65	58,952 28.34	60,425 29.05	2
1.5	42,887 20.62	43,959 21.13	45,058 21.66	46,185 22.20	47,339 22.76	48,523 23.33	49,736 23.91	50,979 24.51	52,254 25.12	53,560 25.75	54,899 26.39	56,272 27.05	57,678 27.73	1.5
1	40,845 19.64	41,866 20.13	42,912 20.63	43,985 21.15	45,085 21.68	46,212 22.22	47,367 22.77	48,551 23.34	49,765 23.93	51,009 24.52	52,285 25.14	53,592 25.77	54,932 26.41	1
0.5	34,887 16.77	35,759 17.19	36,653 17.62	37,570 18.06	38,509 18.51	39,472 18.98	40,458 19.45	41,470 19.94	42,507 20.44	43,569 20.95	44,658 21.47	45,775 22.01	46,919 22.56	0.5
0	28,951 13.92	29,675 14.27	30,417 14.62	31,177 14.99	31,957 15.36	32,756 15.75	33,575 16.14	34,414 16.55	35,274 16.96	36,156 17.38	37,060 17.82	37,987 18.26	38,936 18.72	0
Grade	Min - Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Max - Step M	Grade